

Gifu University Young Leaders Cultivation Program (G-YLC Academic Year 2023)

Application Guidelines

April 2022

1. Mission and Outline

Gifu University aims to become a world-leading research university in innovative research activities. To accomplish this objective, the university must secure an adequate number of high-caliber faculty members who are young, autonomous, and can promote original and challenging research, particularly at the assistant professor level. Based on this premise, the Gifu University Young Leaders Cultivation Program (G-YLC) aims to employ excellent young researchers as specially appointed assistant professors for a term of five years (including tenure-track positions) and to train and support them as faculty members who can contribute to the development of education and research at Gifu University, particularly in fields with huge potential for innovations.

2. Positions

One position:

3. Position and salary

(1) Specially appointed assistant professor

(2) The annual salary for G-YLC Faculty is based on the *Regulation on Pay Schedules for Employees Receiving Annual Salary at Gifu University* (in principle, approximately 5,700,000 yen).

(3) G-YLC Faculty are hired under the five-day workweek system and are eligible for national holidays, New Year holidays (December 29–January 3), paid leave, and special leave.

(4) G-YLC Faculty are covered by National Public Service Personnel Mutual Aid Association insurance.

(5) The working hours of G-YLC Faculty are managed under the discretionary working system for specialized types of work, and their deemed daily working hours are 7 hours and 45 minutes.

(6) Hired G-YLC Faculty are affiliated with the Institute for Advanced Study and, in accordance with the program mission, shall strive to acquire the ability to function independently as researchers/instructors by the end of the program. To this end, special considerations are provided to G-YLC Faculty to enable them to focus on their research activities. There are also cases that G-YLC Faculty are engaged in education activities in their respective fields of expertise.

(7) While G-YLC Faculty members are formally affiliated to the Institute for Advanced Study, research spaces/ facilities and related expenses shall be provided by the host faculty, school, center, etc.

(8) A maximum amount of five million yen per year is scheduled to be provided for G-YLC Faculty as research fund (“startup fund”) for a term of two years. In addition, by supporting G-YLC Faculty members’ efforts to secure competitive research funds, their research abilities are expected to be enhanced through participating in such programs as “*Tokai Pathways to Global Excellence*” (<https://www.t-gex.nagoya-u.ac.jp>).

(9) G-YLC Faculty are allowed to engage in research activities at international institutions, organizations, etc.

4. Eligibility requirements

(1) Applicants should be recommended by a faculty member of Gifu University at the time of application (hereinafter, a “host faculty member”) and the Dean (Head) of the faculty, school, center, etc. to which the host faculty member belongs.

(2) Applicants must have completed a doctoral degree program at graduate school and received a PhD or any doctoral degree. (Those who are expected to receive a PhD or any doctoral degree by the end of March 2023 can also apply.)

(3) Applicants should be under the age of 40 as of the end of March 2023.

(4) It is desirable for applicants to have postdoctoral experience (including being a recipient of a PD-category Research Fellowship for Young Scientists by the Japan Society for the Promotion of Science).

5. Period of Employment: from April 1, 2023 to March 31, 2028

After three academic years of employment (including the year in which he/she was hired), G-YLC Faculty who applied for a tenure-track position will be screened to identify remarkably excellent faculty members who deserve tenure (G-YLC tenure screening). If G-YLC Faculty pass the screening and acquire tenure, they are hired as an assistant professor, associate professor or professor at Gifu University. Those who fail the screening can continue to serve as G-YLC Faculty until the five-year term expires.

Note: In cases where the administrative leave stipulated in Article 15, childcare leave in Article 40, and family care leave (hereinafter called as “administrative leave, etc.”) in Article 41 of the Tokai National Higher Education and Research System Employee Work Rules are taken, the term of employment may be extended in units of one year, up to the maximum length for the administrative leave, etc. However, this term of employment, resulting from adding an extended term to the initial term, shall not exceed 10 years, to be counted from

the starting date of the term of employment at Gifu University.

6. Application procedures

(1) Documents to be submitted (in electronic form)

<To be prepared by the applicant>

1. Application file (a, b, and c, to be combined into a single pdf file)

a. Application form (Form 1)

b. Copy of diploma

c. Three significant research achievements (published journal articles/conference papers, etc.)

2. Entry sheet (Form 4) (Excel file*)

*File name: "2023G- YLC Application [Applicant's full name]"

<To be prepared by the host faculty member>

3. Letter of recommendation from the Dean (Head) of the host faculty, school, center, etc. (Form 2)

4. Letter of recommendation from the host faculty member (Form 3) (3. and 4. should be combined into a single pdf file.)

*File name: "2023G- YLC Recommendation letters [Applicant's full name]"

*Check the designated forms on the link below.

<https://guias.gifu-u.ac.jp/>

(2) Method of submission

1. Applicants should submit the documents specified in (1) — 1. and 2. to the office specified in (3) below by email.

*Email subject: "2023G-YLC Application [Applicant's full name]"

2. The host faculty member should submit the documents specified in (1) — 3. and 4. to the office specified in (3) below by email

*Email subject: "2023G-YLC Recommendation letters [Applicant's full name]"

(3) Submit to: Research Support Section, Research Support Division, Research Promotion Administrative Department

Email: g_ylc@gifu-u.ac.jp

7. Application acceptance period

Tuesday, April 5, 2022 – Monday, June 6, 2022 Noon (Japan Standard Time)

(Late applications will not be accepted.)

8. Selection process

Appointees shall be selected by the G-YLC Screening Committee of the Institute for Advanced Study based on an initial screening of the materials submitted and based on a subsequent final screening via interview (planned from middle to late September 2022; as a general rule, interviews will be conducted in person; however, they may be conducted online under special circumstances).

9. Others

(1) Application materials and selection

1. Since the screening examination will be conducted by experts in diverse fields, application materials, particularly the applicant's research, should be presented in an easily comprehensible manner. Applicants should also pay sufficient attention to notes and instructions when filling out the respective forms.

2. Those applicants who pass the initial screening examination and are invited to the interview stage are requested to make the necessary arrangements to comply with the interview schedule. Applicants are responsible for paying the travel and lodging expenses and any other costs incurred for attending the interview. Applicants will be notified of the details of the interview along with the results of the initial screening.

3. The results of the initial screening will be announced in late August 2022, and the results of the second screening will be announced in early October 2022. The schedule is subject to change depending on the circumstances.

4. Submitted application materials will not be returned to applicants. In light of this, the Institute for Advanced Study will ensure strict confidentiality of all the application data.

5. The Institute for Advanced Study cannot respond to inquiries regarding screening examination results.

10. Application Submission/Inquiries

Research Support Section (G-YLC Application), Research Support Section, Research Support Division, Research Promotion Administrative Department

Email: g_ylc@gifu-u.ac.jp